

**ANNEX 3.
DECLARATION CONCERNING
AWARENESS OF THE PROTOCOL
FOR THE PREVENTION,
DETECTION, ACTION AND
RESOLUTION IN CASES
OF SEXUAL HARASSMENT,
HARASSMENT ON GROUNDS OF
SEX, GENDER, GENDER IDENTITY,
GENDER EXPRESSION AND
SEXUAL ORIENTATION OF THE
INSTITUT RAMON LLULL**

**CONSORTIUM OF THE
INSTITUT RAMON LLULL**

ANNEX 3. DECLARATION CONCERNING AWARENESS OF THE PROTOCOL FOR THE PREVENTION, DETECTION, ACTION AND RESOLUTION IN CASES OF SEXUAL HARASSMENT, HARASSMENT ON GROUNDS OF SEX, GENDER, GENDER IDENTITY, GENDER EXPRESSION AND SEXUAL ORIENTATION OF THE INSTITUT RAMON LLULL

(For all employees of the Institut Ramon Llull)

(Name and surname(s)) _____

I hereby declare that the Institut has informed me of the existence of the Protocol for the prevention, detection, action and resolution of cases of sexual harassment, harassment on grounds of sex, gender, gender identity, gender expression and sexual orientation of the Institut Ramon Llull, and I have read and understood its contents.

Accordingly, and more specifically, I declare that I am aware of:

- ☒ The Institut Ramon Llull's policy of zero tolerance for behaviour contrary to the freedom, dignity and physical or psychological integrity of its employees and of anyone associated with the organisation.
- ☒ The general procedure for action and its time frames in the event of experiencing or witnessing a situation possibly constituting harassment at the Institut Ramon Llull.
- ☒ The disciplinary regime established by the Institut Ramon Llull to address conduct constituting sexual harassment, harassment on grounds of sex, gender, gender identity, gender expression and sexual orientation.
- ☒ The existence of reference persons, who are responsible for receiving reports of harassment and for informing and advising those affected of the contents of the Protocol and the alternatives and actions open to them.

I hereby sign this document in witness of the fact that I have been given this information.

Barcelona, _____

Signature

